

## QUMC GOAL DEVELOPMENT

### Goal 1: Engage in Opportunities to Increase our Knowledge, Faith and Capacity

**Smart Goal:** A minimum of 20% of our average weekly attendees will participate in at least one faith deepening study, prayer group or spiritual gifts activity per year and at least 5 non-congregation community members will participate in at least one faith deepening study, prayer group or spiritual gifts activity per year.

- Keep attendance at activities

*\*Activities already implemented*

#### Objective A: Church members and non-members will participate in faith deepening study.

##### Action Steps

Year 1 2022	Person(s) responsible	Year 2 2023	Person(s) Responsible	Year 3 2024	Person(s) Responsible
Study group on the basics of United Methodism	Pastor	Bible Study or book club	Pastor	Bible Study or book club	Pastor
Lay Servant Course	Paula	Advanced Lay Servant Course	TBD	Advanced Lay Servant Course	TBD

#### Objective B: Church members and non-members will engage in learning about and participating in prayer.

##### Action Steps

Year 1 2022	Person(s) responsible	Year 2 2023	Person(s) Responsible	Year 3 2024	Person(s) Responsible
Sermon series on prayer	Pastor Steve	Prayer group(s) <ul style="list-style-type: none"> <li>• Internally</li> <li>• Possible external invitations</li> </ul>	TBD	External prayer groups & outreach i.e. nursing homes Montcalm Apts.	TBD
		Share prayer resources with congregation	Pastor	Share prayer resources with congregation	Pastor
Workshops on Centering Prayer and meditation	Pastor Chris	Workshops on Centering Prayer and meditation	Pastor Chris	Workshops on Centering Prayer and meditation	Pastor Chris

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### **Objective C: Church members and non- members will identify and utilize/harness their spiritual gifts.**

#### **Action Steps**

<b>Year 1 2022</b>	<b>Person(s) responsible</b>	<b>Year 2 2023</b>	<b>Person(s) Responsible</b>	<b>Year 3 2024</b>	<b>Person(s) Responsible</b>
Workshop on spiritual gifts	Pastor	Repeat workshop on spiritual gifts	Pastor	Work with entire congregation on identifying their spiritual gifts	Pastor & turnkey trainers
Sermons on Spiritual Gifts	Pastor Steve	Develop turnkey trainers	Those interested in being turnkey trainers	Turnkey trainers to offer workshops on spiritual gifts	
Spiritual Gifts self-assessment survey available through newsletter	Pastor Steve	Spiritual Gifts self-assessment survey available through newsletter	Pastor	Spiritual Gifts self-assessment survey available through newsletter	Pastor

### **Objective D: Foster faith development in our children and youth.**

#### **Action Steps**

<b>Year 1 2022</b>	<b>Person(s) responsible</b>	<b>Year 2 2023</b>	<b>Person(s) Responsible</b>	<b>Year 3 2024</b>	<b>Person(s) Responsible</b>
Host Vacation Bible School *	Kristen Lambiaso	Host Vacation Bible School	Kristen Lambiaso	Host Vacation Bible School	TBD
Increase outreach to area churches for CCYM*	Charlie & Avary	Increase outreach to area churches for CCYM	Charlie & TBD	Increase outreach to area churches for CCYM	TBD

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Continue UMYF*	Charlie & Avary	Continue UMYF Video series on ALPHA for our church and area churches	Charlie & TBD	Continue UMYF	TBD
Restart Sunday School: Reach out to families to communicate about Sunday School	K. Lambiaso and Pastor	Offer Sunday School based on age range of participating children	K. Lambiaso and TBD	Continue Sunday School	K. Lambiaso and TBD

### Goal 2: To elevate the worship experience

**Smart Goal:** To increase attendance (physical and virtual) at church worship services by 10% and for 75% of attendees to report feeling satisfied with the quality of church worship services.

**Objective A:** *To leverage technology to improve and enhance the worship experience.*

#### Action Steps

Year 1 2022	Person(s) responsible	Year 2 2023	Person(s) Responsible	Year 3 2024	Person(s) Responsible
Improve sound and video quality of live steaming for worship services -moving mixer and amp into closet area	Trustees	Recruit and train dedicated Audio/Visual staff for Sunday services to support streaming, projection and music ministry	Staff Parish	Utilize Audio/ Visual staff (tech support) for Sunday services and other events as needed.	Staff-Parish
Increase size/enlarge projection screen or monitor for use during worship services (purchase or seek donation)	Trustees	Explore and expand ways to use screen during services	Trustees, Pastor		

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Replace speakers and purchase improved sound system (mics) for drama ministry at worship services.	Trustees	Utilize improved sound system for drama ministry	Drama Ministry		
Dedicate a notebook computer to use for projection during services -project hymns -project program -project information	Trustees/Rob	Continue to explore the use of technology resources during worship services	Trustees, others	Continue to explore the use of technology resources during worship services	Trustees, others

### **Objective B: Implement alternatives to traditional worship services, including the use of facilities.**

#### **Action Steps**

<b>Year 1 2022</b>	<b>Person(s) responsible</b>	<b>Year 2 2023</b>	<b>Person(s) Responsible</b>	<b>Year 3 2024</b>	<b>Person(s) Responsible</b>
Pilot one new type of worship opportunity (i.e. week night, contemplative, healing, contemporary)	Pastor	Pilot another type of worship opportunity (i.e. week night, contemplative, healing, contemporary)	Pastor	Implement several alternative worship opportunities based on what has been well-received and attended	Pastor
Explore opportunities to collaborate with other UMC churches	Pastor	Explore interfaith opportunities to collaborate with other churches  Implement opportunities to collaborate with UMC churches	Pastor	Implement interfaith opportunities to collaborate with other churches	Pastor

<b>Objective C: To reimagine the music ministry</b>					
<b>Action Steps</b>					
<b>Year 1 2022</b>	<b>Person(s) responsible</b>	<b>Year 2 2023</b>	<b>Person(s) Responsible</b>	<b>Year 3 2024</b>	<b>Person(s) Responsible</b>
Increase number of participants in the hand chime ensemble*	Carol Ann	Increase number of participants in hand chime ensemble	Carol Ann		
Implement the addition of alternative instruments to worship services*	Pastor Steve, Carol Ann	Increase participation of congregation in music during church services through sharing musical gifts (i.e. festival choirs, special events)	Carol Ann Others	Increase participation of congregation in music during church services through sharing musical gifts (i.e. festival choirs, special events)	Carol Ann Others
Continue/increase participation from musicians from the wider community at a minimum of 3-5 worship services.	Pastor, Carol Ann	Continue/increase participation from musicians from the wider community at a minimum of 5+ worship services.	Pastor, Carol Ann	Continue/increase participation from musicians from the wider community at a minimum of 5+ worship services.	
Encourage and support participation of congregation in singing hymns: Project hymns on monitor	Pastor, Carol Ann	Consider alternative ways to access digital hymns for projection (eliminating the need to type them)	Pastor, Carol Ann		

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**Objective D: To develop worship opportunities and experiences that will engage children and youth.**

### Action Steps

Year 1 2022	Person(s) responsible	Year 2 2023	Person(s) Responsible	Year 3 2024	Person(s) Responsible
Start to provide roles and opportunities for children and youth to participate in services (i.e. acolytes, performances, etc.)	Pastor, K. Lambiaso	Continue to provide and expand roles and opportunities for children and youth to participate in services (i.e. acolytes, performances, etc.)	Pastor, K. Lambiaso	Have service(s) lead by children and youth	Pastor, K. Lambiaso
		Explore, plan and implement special worship experiences for children & youth	Pastor	Explore, plan and implement special worship experiences for children & youth	Pastor

### Goal 3: To provide service and outreach to others

**Smart Goal:** Continue to support and seek outreach opportunities at the local, regional, and national/international levels and to increase the number of those served through these efforts.

- Monitor numbers served

**Objective A: Be visible, participate in and support community activities and organizations.**

### Action Steps

Year 1 2022	Person(s) responsible	Year 2 2023	Person(s) Responsible	Year 3 2024	Person(s) Responsible
Sponsor 1 local athletic team*	Church Council	Sponsor at least 1+ local athletic team(s)	Church Council	Sponsor 2 local athletic teams	Church Council
Be visible and participate in at least 1 community events/activities	P. McMahon	Be visible and participate in at least at 2 community events/activities	P. McMahon	Be visible and participate in at least 3 community events/	P. McMahon

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				activities	
Provide facility usage for local agencies and organizations (i.e. AA, Boy Scouts, etc.)*	Trustees	Provide facility usage for local agencies and organizations (i.e. AA, Boy Scouts, etc.)	Trustees	Provide facility usage for local agencies and organizations (i.e. AA, Boy Scouts, etc.)	Trustees

### Objective B: *Provide support for those in need through mission outreach*

#### Action Steps

Year 1 2022	Person(s) responsible	Year 2 2023	Person(s) Responsible	Year 3 2034	Person(s) Responsible
<i>Local:</i> Food Pantry*	S.Mahoney/ P. McMahon	<i>Local:</i> Food Pantry	S.Mahoney/ P. McMahon	<i>Local:</i> Food Pantry	S.Mahoney/ P. McMahon
<i>Local:</i> Two food drives in Nov. & February*	Mission Outreach Committee	<i>Local:</i> Two food drives in Nov. & February	Mission Outreach Committee	<i>Local:</i> Two food drives in Nov. & February	Mission Outreach Committee
<i>Local:</i> Second Life Wearhouse*  Increase number of volunteers	Sharon Cedarstrom	<i>Local:</i> Second Life Wearhouse*  Increase number of volunteers	Sharon Cedarstrom	<i>Local:</i> Second Life Wearhouse*  Increase number of volunteers	Sharon Cedarstrom
<i>Local:</i> Provide donations to local charitable organizations based on funds from Second Life Wearhouse*	Sharon Cedarstrom	<i>Local:</i> Provide donations to local charitable organizations based on funds from Second Life Wearhouse*	Sharon Cedarstrom	<i>Local:</i> Provide donations to local charitable organizations based on funds from Second Life Wearhouse*	Sharon Cedarstrom
		Provide &/or participate in at least 1 local community mission outreach activities or events	Mission Outreach	Provide &/or participate in 1-2 local community mission outreach activities or events (i.e. Open Door,	Mission Outreach

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		(i.e. Open Door, Homeless Shelter, etc.)		Homeless Shelter, etc.)	
<p><i>Local:</i> Sponsoring Senior Citizens for Christmas gift-giving*</p> <p>Collection of goods for nursing homes (i.e. Bingo prizes) *</p>	Mission Outreach	<p>Sponsoring Senior Citizens for Christmas gift-giving, possible Adopt-a-Family</p> <p>Collection of goods for nursing homes (i.e. Bingo prizes)</p>	Mission Outreach	<p>Sponsoring Senior Citizens for Christmas gift-giving possible Adopt-a-Family</p> <p>Collection of goods for nursing homes (i.e. Bingo prizes)</p>	Mission Outreach
<p><i>Local:</i> Children's book ministry at Food Pantry*</p>	Sue Stoya	<p>Local: Children's book ministry at Food Pantry</p> <p>Add books for adults</p>	Sue Stoya	<p>Local: Children's book ministry at Food Pantry</p> <p>Add books for adults</p>	Sue Stoya
<p><i>Local:</i> School Age Care Program *</p>	Children's Council	<p><i>Local:</i> School Age Care Program</p>	Children's Council	<p><i>Local:</i> School Age Care Program</p>	Children's Council
<p><i>Local:</i> Develop New Children's Council*</p>	Children's Council	<p>Continue Children's Council</p>	Children's Council	<p>Continue Children's Council</p>	Children's Council
		<p><i>Local:</i> Host at least 1 special event for local youth and children (COVID permitting) such as Teen nights, coffee houses, karaoke, Halloween event etc.</p>	TBD	<p>Host at least 2 special events for local youth and children (COVID permitting) such as Teen nights, coffee houses, karaoke, Halloween event etc.</p>	TBD
<p><i>Regional/National/International:</i> Pennies for Africa: Pure Music for Life African Children's Choir*</p>	Mission Outreach Committee	<p>Pennies for Africa: Recipient TBD</p>	Mission Outreach Committee	<p>Pennies for Africa: Recipient TBD</p>	Mission Outreach Committee



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<i>Regional/National/International:</i> Special Collections for UMCOR for: <ul style="list-style-type: none"> <li>• Disaster Relief</li> <li>• 6 Special Sunday Collections</li> </ul> *	Mission Outreach Committee	<i>Regional/National/International:</i> Special Collections for UMCORR for: <ul style="list-style-type: none"> <li>• Disaster Relief</li> <li>• 6 Special Sunday Collections</li> </ul>	Mission Outreach Committee	<i>Regional/National/International:</i> Special Collections for UMCORR for: <ul style="list-style-type: none"> <li>• Disaster Relief</li> <li>• 6 Special Sunday Collections</li> </ul>	Mission Outreach Committee
<i>Regional/National/International:</i> Explore a domestic, national, or international mission opportunity	Mission Outreach Committee	Participate in a domestic mission opportunity  Strive to plan an international mission opportunity	Mission Outreach Committee	Participate in an international mission opportunity or a domestic mission opportunity	Mission Outreach Committee

**Objective C: Participate in study groups to increase our capacity and understanding of our diverse community (race, ethnicity, gender identification, economically disadvantaged, special needs, mental health needs, etc.).**

**Action Steps**

Year 1 2022	Person(s) responsible	Year 2 2023	Person(s) Responsible	Year 3 2024	Person(s) Responsible
Provision of Overview of upcoming UMC Changes (Upcoming vote)	Pastor Steve Smith, Sam Smith, Rev. Bill Mudge, Rev. D. Earthrowl	Provision of Overview of upcoming UMC Changes (Upcoming vote)	Pastor Rev. D. Earthrowl	Implementation of steps needed based on outcomes of UMC vote	Pastor Church Council
Offer <i>Imagine No Racism</i> course curriculum through NY State UMC	S. Stoya	Offer <i>Imagine No Racism</i> course curriculum through NY State UMC Training for interested members of congregation and	S. Stoya	Offer <i>Imagine No Racism</i> course curriculum through NY State UMC Training for interested members of congregation and local UM churches	S. Stoya

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		local UM churches			
Study groups/book Studies: Supporting Mental health and Understanding Trauma	TBD	Study groups/book Studies: Supporting Mental health and Understanding Trauma	TBD		
LGBTQ Discussion/Study Group		LGBTQ Discussion Group			
		Study/Discussion Group on Poverty and its effects	S. Stoya & others	Study Group on Poverty and its effects	S. Stoya & others

### Objective D: *Deepen relationships internally and externally.*

#### Action Steps

Year 1 2022	Person(s) responsible	Year 2 2023	Person(s) Responsible	Year 3 2024	Person(s) Responsible
Personal outreach to church members presently not attending in-person	Pastor and congregation volunteers	Outreach TBD	Church Council		
Return to post-service Coffee Hours (pending local COVID status)	Church Council	Post-Service Coffee Hours for fellowship	Church Council	Post-Service Coffee Hours for fellowship	Church Council
Host "Welcome Back, Welcome	Church Council	Host "Welcome Back, Welcome	Church Council		

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Home" service on Palm Sunday to encourage members to return to in-person services and non-members to try our church.*		Home" service on Palm Sunday to encourage members to return to in-person services and non-members to try our church.*			
Men's Group*	TBD	Men's Group	TBD	Men's Group	TBD
Assess interest in Women's Group		Implement Women's Group (if interest)		Implement Women's Group (if interest)	
Prayer Shawl Group*	Lois Rowe	Prayer Shawl Group	Lois Rowe	Prayer Shawl Group	Lois Rowe
		Implement (restart) Congregational Care to reach out to: <ul style="list-style-type: none"> <li>• Shut ins</li> <li>• Those not attending for a while</li> <li>• Sick members</li> <li>• Mourning members</li> <li>• Hospitalized</li> <li>• Others</li> </ul>	Pastor and others	Continue Congregational Care to reach out to: <ul style="list-style-type: none"> <li>• Shut ins</li> <li>• Those not attending for a while</li> <li>• Sick members</li> <li>• Mourning members</li> <li>• Hospitalized</li> <li>• Others</li> </ul>	Pastor and others
		Have special events and activities for members to improve relationships such as:	Church Council	Have special events and activities for members to improve relationships such as:	Church Council

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		Picnics Game nights Open mic nights Concerts etc.		Picnics Game nights Open mic nights Concerts etc.	
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### **Objective E: Maintain and develop facilities that support the ministries of QUMC and our local community**

#### **Action Steps**

Year 1 2022	Person(s) responsible	Year 2 2023	Person(s) Responsible	Year 3 2024	Person(s) Responsible
Improve/rebuild kitchen porch area and roof		Improve/rebuild kitchen porch area and roof			
		Change thermostats downstairs to digital for better climate control			
		Begin fundraising campaign for kitchen renovation		Renovate kitchen -enlarge -improve -redesign food pantry	
		Begin fundraising for sanctuary air conditioning		Add air conditioning to sanctuary	
Paint sanctuary					
		Improve ability to simulcast into Clark Hall for	Trustees: Rob S.	Expand security camera system	Trustees: Rob S.

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		special occasions and events		to cover all doors	
		Evaluate boiler system	Trustees: George Hegarty	Consider replacement of boiler system	